

OCCUPATIONAL HEALTH AND SAFETY POLICY

Policy Statement

NIOSH Certification ("NIOSHCert") shall endeavor to achieve excellence in managing a sustainable healthy, safe, and conducive working environment for all employees and interested parties involved in or affected by its operation while considering regulatory requirements and relevant national and international standards. The safety and health of the employees and interested parties, including clients and business partners, are of utmost priority and have become the foundation of success for NIOSHCert.

To express and in line with this commitment:

1. NIOSHCert is committed to complying with all applicable laws relating to occupational safety and health
2. and other related requirements in the countries where it does business;
3. NIOSHCert strives toward Zero Life Loss at workplaces and upholds the highest standard in the management of occupational safety and health;
4. NIOSHCert shall implement this policy in line with the management, employees, and interested parties' responsibility for maintaining a healthy and safe workplace while protecting the well-being of all persons in the workplace;
5. NIOSHCert proactively prevents work-related injuries and ill health through appropriate risk management as well as the implementation of effective processes, procedures, and work instruction to eliminate hazards and reduce the OSH risks;
6. NIOSHCert shall take proactive steps to protect the workplace in the event of an infectious disease outbreak;
7. NIOSHCert shall encourage participation and consultation of management, employees, and interested parties in the development, implementation, review, and improvement of the OSH program, plan, and any related matters for creating a better and sustainable work environment for all;
8. NIOSHCert inculcates and internalizes the safety and health culture among employees and interested parties;
9. NIOSHCert strives to enhance the safety and health of employees and related interested parties through regular training, education, information dissemination, and sharing;
10. NIOSHCert ensures OSH matters will be given equal priority with other prominent business objectives;
11. NIOSHCert reflects its core value in contributing to the progress and achievement of the related Sustainable Development Goals.

This policy implementation will be monitored to ensure the achievement of OSH objectives and reviewed in light of legislative or organizational changes. NIOSHCert is committed to continually improving its policy and enhancing the established procedures for effectively implementing occupational safety and health management systems in its business. This policy shall be communicated to all employees and related interested parties. While the management of NIOSHCert is taking responsibility for achieving the commitment mentioned above, all employees and related interested parties are responsible for adhering to the policy. They are responsible for their safety and contributing to the success of NIOSHCert's OSH performance.



(SYAMSUL ZHRIN ZAINUDIN)

Chief Executive Officer

Date: 10 February 2023