

INFORMATION SECURITY POLICY

Policy Statement

NIOSH Certification ("NIOSHCert") is committed to preserving the confidentiality, integrity, and availability of information and upholding stringent information security to meet business needs to effectively deliver strategic goals while maintaining compliance with regulatory and contractual requirements thriving reputation. Therefore, NIOSHCert shall ensure an appropriate information security framework to safeguard access and apply a risk management process that gives confidence to interested parties that information-related risks, including personal data, are adequately managed. Besides, it protects the company against security problems that may adversely impact its operation or professional standing with the information security management system in place. All related parties involved in the company's business must uphold the highest standard of integrity and accountability to ensure full compliance with this policy.

To express and in line with this commitment:

1. NIOSHCert is committed to complying with all applicable laws relating to information security and personal data protection in the countries where it does business.
2. NIOSHCert applies this policy to business dealings with commercial / industry (private sector) and government agency entities operated nationally and internationally.
3. NIOSHCert establishes and implements an information security system's coherent and comprehensive framework. The system includes risk treatment (risk management, processes, and procedures) to safeguard the company's and client's confidential information while reducing the risk of unauthorized access to identity, personal information, modification, loss or damage, financial cyber thefts, and abuse.
4. NIOSHCert inculcates awareness among employees and related interested parties on the importance of information security and data protection.
5. NIOSHCert identifies authorities and responsibilities for implementing, monitoring, and reviewing this policy and its Information Security Management Systems.
6. NIOSHCert reflects its core value in contributing to the progress and achievement of the related Sustainable Development Goals.

Reporting of Policy Violations

NIOSHCert prohibits retaliation against employees or personnel where the person has good faith and integrity in reporting a policy violation.

A handwritten signature in black ink, appearing to read "Syamsul Zahrin Zainudin".

(SYAMSUL ZHRIN ZAINUDIN)

Chief Executive Officer

Date: 10 February 2023